

VOTE “NO” on AB 2416 (Stone)

JOB KILLER

1. Allows employees, employees’ representatives, including creditors, to file *pre-judgment* wage liens against the real property of innocent third party homeowners and the real and personal property of an employer.
2. Violates due process as it does not provide a realistic opportunity for an employer or third party to prevent the taking of their property through the recording of a *pre-judgment* wage lien.
3. Forces innocent third parties and the employer to incur costs and attorney’s fees to remove liens from real and personal property.
4. Not limited to minimum wage violations – but includes all wage violations and all penalties under the Labor Code, as determined by the employee.
5. Lien can be filed by employee, employee representative, or even a creditor of the employee.
6. Interferes with financing opportunities and real estate transactions for third party homeowners and employers.
7. Alleged protections in the bill for property owners do not take effect until after the lien has already been recorded and the property essentially seized.

